

**Rescue Union School District
2390 Bass Lake Road, Rescue, California 95672**

**BOARD OF TRUSTEES
REGULAR MEETING MINUTES**

Tuesday, April 9, 2019 - 6:30 p.m. Open Session (Closed Session at 5:30 p.m.)
Rescue District Office Board Room

DISTRICT MISSION

Rescue Union School District, in partnership with families and the community, is dedicated to the success of every student by providing a challenging, comprehensive, and quality education in a safe environment in which all individuals are respected, valued, connected, and supported.

ITEM	ITEM DESCRIPTION
CALL TO ORDER:	Board vice president called the meeting to order at 5:41 p.m.
ROLL CALL:	<ul style="list-style-type: none"> ✓ Kim White, President ✓ Stephanie Kent, Vice President <li style="padding-left: 20px;">Tagg Neal, Clerk ✓ Nancy Brownell, Member ✓ Suzanna George, Member ✓ Cheryl Olson, Superintendent and Board Secretary ✓ Sean Martin, Assistant Superintendent of Business Services ✓ Dave Scroggins, Assistant Superintendent of Curriculum and Instruction
PUBLIC COMMENT:	There were no comments concerning items on the Closed Session Agenda.
CLOSED SESSION: District Conference Room	The Board adjourned to closed session to discuss matters of personnel, security, negotiations, student discipline, litigation, or other matters as authorized by Government Code Sections 3549.1, 54956.9, 54956.8, 54957, and 54957.6 and Education Code Sections 35146 and 48918.
Conference with Labor Negotiator	Discussion with the District's designated negotiators, Candice Harris and Sean Martin regarding directions and issues in negotiations with Rescue Union Federation of Teachers (RUFT), California School Employees Association (CSEA), Confidential Staff, and Administrative Management.
OPEN SESSION:	Reconvene open session in the Board Room at 6:30 p.m.
Welcome	The Board president provided an introduction to Board meeting proceedings.
Flag Salute	A Jackson student led the flag salute.
1. Adoption of Agenda (Consideration for Action)	<p>This item is provided as an opportunity for trustees, through consensus, to re-sequence or table agenda topics.</p> <p>Trustee George moved to approve the agenda with a change to Item 3, removing the report from Curriculum and Instruction and replacing it with an update from the Transportation department. Trustee Brownell seconded the motion. The motion carried 4-0.</p>

STUDENT SUCCESS / RECOGNITION:	
Jackson School	Jackson School principal, Michele Williamson provided a site update and presentation highlighting student successes.
REPORTS AND COMMUNICATION:	
Report from Closed Session	Board president reported no action taken in closed session.
2. Superintendent's Report (Supplement)	<p>Superintendent Olson reported that our enrollment continues to hold steady. We are down two from last month, up 20 from last June, up 90 from the first day of this school year and up 66 from the start of last year.</p> <p>She went on to report the Leadership Team has reviewed the new computer science standards and the associated grade span progression for California and are engaging in conversations about how to teach these standards to our students.</p> <p>At the middle school level, they plan to continue to offer electives to directly teach some of these standards, while at the same time, thematically integrate computer science instruction into other core academic classes. The <i>Computer Science First</i> and <i>Code.org</i> programs are being reviewed as well to see how they might be used to help teach in both of these settings.</p> <p>At the elementary level, our principals are reviewing those curriculums. They will be speaking with teachers about computer science standards implementation and which of these programs would best meet our needs. Our initial thoughts are that the <i>Code.org</i> program, which contains lessons specifically designed for each grade level, would serve our needs well. Our principals will come back together in May to continue discussing implementation.</p> <p>Trustee George requested that we survey our parents about our transportation services. Larry Garcia, Information Technology Manager, and Pat Cahill, Director of Transportation, collaborated and developed a short survey. The survey will be sent out to parents at the conclusion of our LCAP survey around the end of April or beginning of May. Superintendent Olson called on Transportation Director, Pat Cahill, who took a few minutes to go over the survey for the Board members.</p> <p>Superintendent Olson shared with the Board about our staff and students who will be visiting our sister schools in China over spring break. Teacher Ashlie Oliver, along with 7 students and 5 parents will visit Beijing, Hangzhou, and Shanghai and our sister schools. Superintendent Olson and Principal, Levi Cambridge, will also be going for an abbreviated trip.</p> <p>Mrs. Olson also shared information with the Board on what our sites are doing to address students' mental health needs and what we do in regard to suicide prevention as well as how we respond if children express anxiousness, depression or suicidal ideations. She expressed appreciation that our Board is interested in supporting our efforts. She commented on how impressed and grateful we are for our counselors, teachers and administrators who are on the front lines, supporting our students in very tangible, meaningful ways. They work closely together as a team to make sure all students are cared for, and individual hurts or struggles are identified and given appropriate intervention and support.</p> <p>Lastly, Mrs. Olson wanted to make sure that everyone was aware that our very own esteemed and beloved Dave Scroggins, has been awarded the ACSA Curriculum and Instruction Administrator of the Year for the entire State of California. It is well deserved and we are very proud of him.</p>

<p>3. Department Updates: Curriculum and Instruction Student Support Services Transportation</p>	<p>The Board will receive updates on current activities within these departments.</p> <p><i>(Curriculum and Instruction was removed and Transportation was added)</i></p> <p><u>Student Support Services</u></p> <p>Each year the SELPA recognizes individuals for their contributions to the district, and to Special Education students as well as honoring retirees. Director of Student Support Services, Laura Hendrix, presented the SELPA Awards to the following recipients: Victoria Brownstein, Psychologist who will be retiring this year, Michele Williamson, Principal of Jackson Elementary School, and Hope Migliaccio, Principal of Pleasant Grove Middle School.</p> <p><u>Transportation</u></p> <p>Director of Transportation, Pat Cahill, updated the Board on our electric busses. We are still in the process of acquiring an additional 6 busses. One bus is ordered (anticipated arrival in May) and we are still waiting for contracts on the other 5 busses.</p> <p>Mr. Cahill informed the Board of another funding source from the El Dorado Air Quality Management District called SECAP funding (Sacramento Emergency Clean Air Transportation Program). El Dorado County will receive approximately \$600,000. Mr. Cahill has applied for the funding and just received confirmation that they will begin working on contracts for us. This is basically for “white fleet” heavy duty vehicles (\$100,000 per vehicle).</p> <p>Director Cahill also reported on the progress with PG&E regarding infrastructure and rebates. He provided the Board with an illustration of the proposed plan for the charging stations and electrical work. We are in a holding pattern waiting for all the pieces to come together. Mr. Cahill finished his presentation with an overview of ridership for our district.</p>
<p>STAFF RECOGNITION:</p>	
<p>4. Certificated Employee Week Proclamation (Supplement) (Consideration for Action) Superintendent</p>	<p>Each year Rescue USD honors the certificated staff members by dedicating a week in May to recognize and celebrate their contributions to education and the students and families of our District.</p> <p>Trustee Brownell moved and Trustee Kent seconded to approve the proclamation for Certificated Employee Week, May 5-11, 2019. The motion passed 4-0.</p> <p>Superintendent Olson commented that a BBQ will be held in May to honor all employees</p>
<p>5. Classified and Confidential School Employee Week Proclamation (Supplement) (Consideration for Action) Superintendent</p>	<p>Each year Rescue USD honors the classified and confidential staff members by dedicating a week in May to recognize their important contributions in supporting the staff, students and families of our District.</p> <p>Trustee George moved and Trustee Brownell seconded to approve the proclamation for Classified/Confidential Employee Week, May 19-25, 2019. The motion passed 4-0.</p>

PUBLIC COMMENTS:	There were no public comments.																						
GENERAL:																							
6. LCAP Annual Update and Report on Stakeholder Engagement (Supplement) (Information and Discussion Only) Superintendent	The Board received information on the LCAP Annual Update and stakeholder engagement for the 2019-2020 Local Control Accountability Plan.																						
7. Board Policies (Supplement) (First Reading and Possible Consideration for Action) Superintendent	Periodically, the Board reviews, revises and/or adopts Board Policy. <table border="1" data-bbox="722 535 1393 892"> <tr> <td>BP/AR 0420</td> <td>School Plans/Site Councils</td> </tr> <tr> <td>BP/AR 0460</td> <td>Local Control Accountability Plan</td> </tr> <tr> <td>BP 3514.1</td> <td>Hazardous Substances</td> </tr> <tr> <td>AR 3541</td> <td>Transportation Routes and Services</td> </tr> <tr> <td>AR 3543</td> <td>Transportation Safety and Emergencies</td> </tr> <tr> <td>AR 5113</td> <td>Absences and Excuses</td> </tr> <tr> <td>BP/AR 5144</td> <td>Discipline</td> </tr> <tr> <td>BP/AR 5144.1</td> <td>Suspension and Expulsion/Due Process</td> </tr> <tr> <td>BP 5145.9</td> <td>Hate-Motivated Behaviors</td> </tr> <tr> <td>BP 6161.3</td> <td>Toxic Art Supplies - DELETE</td> </tr> <tr> <td>BP 6190</td> <td>Evaluation of the Instructional Program</td> </tr> </table> Trustee George moved and Trustee Kent seconded to approve the above listed policies as presented. The motion passed 4-0.	BP/AR 0420	School Plans/Site Councils	BP/AR 0460	Local Control Accountability Plan	BP 3514.1	Hazardous Substances	AR 3541	Transportation Routes and Services	AR 3543	Transportation Safety and Emergencies	AR 5113	Absences and Excuses	BP/AR 5144	Discipline	BP/AR 5144.1	Suspension and Expulsion/Due Process	BP 5145.9	Hate-Motivated Behaviors	BP 6161.3	Toxic Art Supplies - DELETE	BP 6190	Evaluation of the Instructional Program
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PERSONNEL:																							
8. Resolution #19-04 Reduction of Hours/Elimination of Positions – Classified Personnel (Supplement) (Consideration for Action) Director of Human Resources	Due to lack of work, and/or lack of funds, certain services now being provided by the District must be reduced for the 2019-20 school year. Trustee George moved and Trustee Brownell seconded to approve Resolution #19-01 Reduction of Hours/Elimination of Positions – Classified Personnel. The motion passed 4-0.																						
9. Job Description: Behaviorist (Supplement) (Consideration for Action) Assistant Superintendent of Business Services	The Board considered approval of the job description and salary schedule for Behaviorist. Trustee Brownell moved and Trustee George seconded to approve the job description and salary schedule for Behaviorist. The motion passed 4-0.																						
BUSINESS AND FACILITIES ITEMS:																							
10. Revised Retirement Incentive for Classified/Confidential Employees (Supplement) (Consideration for Action) Assistant Superintendent of Business Services	The Board considered approval of the revised retirement incentive for non-administration classified/confidential employees. Trustee George moved and Trustee Kent seconded to approve the revised retirement incentive for classified/confidential employees. The motion passed 4-0.																						

<p>11. Award of Contract – Bid for Rescue Roofing Project</p> <p>(Supplement)</p> <p>(Consideration for Action) Assistant Superintendent of Business Services</p>	<p>California Design West was hired to design and bid out the roof replacements for Rescue School. The lowest responsible bidder is being brought forward to the Board of Trustees for consideration of approval, California Single Ply.</p> <p>Trustee George moved and Trustee Brownell seconded to approve the award of contract to the lowest responsible bidder, California Single Ply. The motion passed 4-0.</p>
<p>12. Bond Voter Survey Presentation and Contract</p> <p>(Supplement)</p> <p>(Information/Presentation Only) Assistant Superintendent of Business Services</p>	<p>The Board heard a presentation regarding possible bond voter survey and contract.</p> <p><i>The Board directed administration to move forward with a voter survey regarding a possible bond for Rescue Union School District.</i></p>
<p>13. PG&E EV Fleet Program Grant Application</p> <p>(Supplement)</p> <p>(Consideration for Action) Assistant Superintendent of Business Services</p>	<p>The Board considered approval of the program application with PG&E for the EV Fleet Program.</p> <p>Trustee George moved and Trustee Brownell seconded to approve the application with PG&E for the EV Fleet program. The motion passed 4-0.</p>
<p>CONSENT AGENDA:</p> <p>(Consideration for Action)</p>	<p>All matters listed under Consent Agenda are considered to be routine or sufficiently supported by prior or accompanying information as to not require additional discussion. A motion as referenced below will enact all items.</p> <p>Item #15 pulled for separate vote. Trustee George moved and Trustee Kent seconded to approve the balance of the Consent Agenda. The motion passed 4-0.</p>
<p>14. Board Meeting Minutes</p> <p>(Supplement)</p>	<p>Minutes of March 12, 2019 Regular Board Meeting.</p>
<p>15. Board Meeting Minutes</p> <p>(Supplement)</p>	<p>Minutes of March 26, 2019 Board Study Session.</p> <p>Trustee George moved and Trustee Kent seconded to approve the minutes of the March 26, 2019 Board Study Session. The motion passed 3-0 with one abstention. Ayes: Trustees George, Kent and White Abstentions: Trustee Brownell</p>
<p>16. District Expenditure Warrants</p> <p>(Supplement)</p>	<p>Warrants must regularly be presented to the Board of Trustees for ratification. Detailed warrant order listings are available at the District Office. The supplement reflects expenditures from 3/6/19 to 3/27/19.</p>

<p>17. District Purchase Orders (Supplement)</p>	<p>Purchase orders must regularly be presented to the Board of Trustees for ratification. The supplement reflects expenditures from 3/1/19 to 4/1/19.</p>
<p>18. Personnel (Supplement)</p>	<p>Rescue Union School District's long-range goal is to recruit a diverse, high quality staff whose goals and philosophies are student focused. Periodically, changes in staffing occur due to need for additional positions, resignations, or requests for leaves of absence. All positions listed are within current budget allocations.</p>
<p>A. Certificated Personnel Retirement:</p>	<p>Eric Baker, Teacher, (1.0 FTE), Pleasant Grove, effective 6/30/19 Debra Biggs, Teacher, (1.0 FTE), Jackson, effective 6/30/19 Victoria Brownstein, Psychologist, (1.0 FTE), District, 6/30/19 Sandra Galloway-Bell, Teacher, (1.0 FTE), Green Valley, effective 6/30/19 Barbara Lane, Teacher, (1.0 FTE), Lakeview, effective, 6/30/19 Leslie Manley, Teacher, (1.0 FTE), Jackson, effective 6/30/19 Deborah Meyer, Teacher, (1.0 FTE), Jackson, effective 6/30/19 Michelle Olson, Teacher, (1.0 FTE), Pleasant Grove, effective 6/30/19 David Phillips, Teacher, (1.0 FTE), Pleasant Grove, effective 6/30/19 Kathy Polland, Teacher, (1.0 FTE), Jackson, effective 6/30/19 Marion West, Teacher, (1.0 FTE), Jackson, effective 6/30/19 Susan Wolfe, Teacher, (1.0 FTE), Jackson, effective 6/30/19</p>
<p>B. Classified Personnel Employment: Resignation:</p>	<p>Timothy Brown, Student Support Services Secretary, (1.0 FTE), Student Services , effective 4/1/19 Ariel Payne, IA Special Day Class, (.75 FTE), Jackson, effective 3/1/19 Robin Schumann, Certified Occupational Therapist, (1.0 FTE), Districtwide, effective 4/1/19 Linda Stearn, Itinerant Independence Facilitator, (.75 FTE), Marina Village, effective 3/8/19 Andrea Duncan, IA Paraeducator, (.18 FTE), Green Valley, effective 3/21/19 Austin Holzer, Custodian, (.38 FTE), Jackson, effective 3/22/19</p>
<p>19. Job Descriptions: Classified Employees (Supplement)</p>	<p>The Board will consider approval of the following updated job descriptions: Health Office Aide Health Office Nurse Lead Custodian Mechanic Occupational Therapist School Secretary Student Service Secretary</p>

